



Code of Conduct for Members

Walton Athletic Club (WAC) is fully committed to safeguarding and promoting the wellbeing of all its Members, ensuring a positive and enjoyable experience for all. WAC believes that it is important that Members, coaches, volunteers and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club in accordance with the [concerns](#) and [complaints](#) processes.

As a responsible Member of WAC, you are expected to:

1. take responsibility for ensuring you are up-to-date with the rules, understand and adhere to them.
2. uphold the same values whilst engaged in athletics as you would off the field.
3. respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background, religious beliefs or sexual identity.
4. recognise the valuable contribution made by coaches, administrators, team managers, team mates and officials who are all volunteers. Remember, they give their time and resources for your benefit.
5. respect officials and publicly accept their decisions.
6. inform your coach of any other coaching that you are receiving.
7. be a positive role model, treat other players and officials with the same level of respect you would expect to be shown to you.
8. act with dignity at all times and use correct and proper language.
9. not smoke or consume drugs on club premises or whilst representing the club. You are not allowed to use illegal or performance enhancing drugs whilst representing the club.
10. consistently promote positive aspects of the sport such as fair play and never condone rule violations or the use of prohibited or age-inappropriate substances.
11. behave appropriately when representing WAC and travelling by coach, staying in hotels or at any competition venue.
12. act responsibly, and pay for any damage caused, other than by accident, whether at WAC or other venues.
13. read and comply with the [social media policy](#). You should respect the privacy of others and not provide private information about others without their consent; this includes posting on social media.
14. keep to agreed timings for training and competitions or inform your coach/team manager if you are going to be late.
15. wear suitable kit for training and match sessions, as agreed with your coach/team manager. The WAC club vests must be worn at all matches and you may be prevented from competing if not worn.
16. pay any fees for training or events promptly.
17. encourage everyone to enjoy sport and understand that people have different motivations for taking part. Bullying of any sort will not be tolerated.
18. not take valuable items to training or competitions; WAC will not be responsible for the loss of any personal property.

Sanctions:

This code of conduct will be enforced by the Committee. Sanctions may include a verbal/written warning, temporary suspension or, in extreme cases, permanent exclusion from club activities. Team Managers may also exclude any Member whose behaviour breaches the code of conduct from participating in certain events.

Where a Member is suspected of taking (or found to have taken) illegal or performance enhancing substances, the Member will automatically be suspended from the club and reported to England Athletics.

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