



Code of Conduct for Adult Members

Walton Athletic Club (WAC) is fully committed to safeguarding and promoting the wellbeing of all its Members, ensuring a positive and enjoyable experience for all. WAC believes that it is important that Members, coaches, volunteers and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club in accordance with the concerns and complaints processes.

As a responsible Member of WAC, you are expected to:

1. abide by the UKA and the HCAF Child Safeguarding Policy and Child Safeguarding Procedures
2. abide by the UKA and the HCAF Adult Safeguarding Policy and Adult Safeguarding Procedures
3. respect the rights of every athlete, coach, technical official and others involved in athletics and treat everyone equitably
4. abide by the rules of the club
5. uphold the same sporting values away from sport as you do when you are engaged in athletics
6. participate within the rules of the sport, respect decisions of coaches and officials, and demonstrate respect towards fellow athletes
7. cooperate fully with others involved in the sport such as coaches, technical officials, team managers, doctors, physiotherapists, sport scientists and representatives of the governing body in your best interests and those of other athletes
8. consistently promote positive aspects of the sport and never condone rule violations or the use of prohibited substances
9. anticipate and be responsible for your own needs, including being organised, having the appropriate equipment and being on time
10. inform your coach of any other coaching that you are seeking or receiving
11. act with dignity and display courtesy and good manners towards others
12. in no way undermine, put down or belittle other athletes, coaches or practitioners
13. avoid swearing and abusive language whilst in athletic venues, at club functions and events, or when as part of a team/squad
14. never engage in any inappropriate or illegal behaviour
15. challenge and report inappropriate behaviour and language by others
16. not misuse or abuse sporting equipment and venues
17. not carry or consume alcohol or illegal substances while training or competing in athletics
18. maintain strict boundaries between friendship and intimacy with a coach or official
19. use safe transport or travel arrangements
20. act ethically, professionally and with integrity, and take responsibility for your actions
21. should respect the privacy of others and not provide private information about others without their consent; this includes posting on social media.

Breach of this Code

This code of conduct will be enforced by the Committee. Sanctions may include

- being asked to apologise for your behaviour
- receiving a verbal or written warning
- being suspended from attending club training sessions
- being suspended from the club
- being required to leave the club.

Team Managers may also exclude any Member whose behaviour breaches the code of conduct from participating in certain events. Where a Member is suspected of taking (or found to have taken) illegal or performance enhancing substances, the Member will automatically be suspended from the club and reported to England Athletics.

May 2022

(this policy mirrors the UKA HCAF codes of conduct)